GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – PR&RD Department- Sri K.Venkateswara Rao, the then MPDO, Dagadarthi Mandal, SPSR Nellore District- Disciplinary proceedings instituted– Inquiry conducted – Punishment imposed - Appeal petition submitted– Allowed - Reduced the penalty of stoppage of two annual grade increments with cumulative effect to that of stoppage of two annual grade increments without cumulative effect – Orders – Issued.

PANCHAYAT RAJ & RURAL DEVELOPMENT (VIG.II) DEPARTMENT

G.O.RT.No. 683 Dated: 25-08-2025

1.G.O.Rt.No.484, PR&RD(Vig.II) Dept., dated 10.08.2023.
2.Appeal petition, dt.30.01.2025 of Sri K.Venkateswara Rao, former MPDO, Dagadarthi Mandal and presently working as MPDO, TP Gudur (M).

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ORDER

Whereas, in the reference 1st read above, orders were issued for imposing penalty of withholding of two annual grade increments with cumulative effect under Rule 9(vi) of APCS(CC&A) Rules,1991, against Sri K.Venkateswara Rao, the then MPDO, Dagadarthi Mandal and presently working as MPDO, TP Gudur (M) for failure to take action against the main Delinquent Officer, Sri P.Kamal Suresh Babu, the then Junior Assistant, O/o. the Executive Engineer, Kavali, (later dismissed from service), as supervisory officer and also failed to report the matter of his unauthorized absence either to the Chief Executive Officer, Zilla Praja Parishad, Nellore or to Executive Engineer, Panchayat Raj, Kavali and allowed him to draw salary for a period of 471 days of his unauthorized absence, thereby, caused loss to the Government exchequer.

2. In the reference 2nd read above, Sri K.Venkateswara Rao, the then MPDO, Dagadarthi Mandal has filed an appeal petition and stated that he was tasked with monitoring and executing numerous welfare and development schemes and the MPDO's primary function as an Executive Officer and required to tour the filed for no less than 20 days in a month to oversee various development and welfare schemes. With limited staff and pressing deadline in monitoring attendance register delegated to the office superintendent (now re-designated as Administrative officer) and senior Assistant, as is common administrative practice. Even the two previous MPDOs are failed to detect the lapse, indicating that it was not an individual failure. At the time of his joining, there was no proper record maintenance, and he has not found existing files or documentation regarding the deputation or attendance status of Sri P.Kamal Suresh Babu. Moreover, the EE, PR, Kavali, who disbursed the salary, also did not correspond with the MPDO office to obtain a duty certificate or confirm the status of the employee. Due to this, the deputation status went undetected. This points more towards a systemic failure than individual misconduct. The entire salary drawn by the employee in question was fully recovered, and thus, no financial loss was caused to the Government exchequer. While quoting the several judgments of the Hon'ble Supreme Court, he has stated that penalties should align with the severity of misconduct. Therefore, he has

requested to revoke/consider an alternative punishment instead of stoppage of two Annual Grade Increments with cumulative effect and expunge the charges framed against him. He has also requested to condone the delay in submitting the appeal petition.

3. After careful examination of the matter, Government allowed and considered the appeal petition of Sri K.Venkateswara Rao, the then MPDO, Dagadarthi Mandal and hereby order to reduce the penalty imposed against him from stoppage of two annual grade increments with cumulative effect to that of stoppage two annual grade increments without cumulative effect, under APCS(CC&A) Rules,1991.

4. The Commissioner, Panchayat Raj & Rural Development, A.P., Tadepalli, shall take necessary action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SHASHI BHUSHAN KUMAR
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner, Panchayat Raj&Rural Development, A.P., Tadepalli.
Sri K.Venkateswara Rao, the then MPDO, Dagadarthi Mandal. **Through** the Commissioner, Panchayat Raj & Rural Development, A.P., Tadepalli with a request to serve the order on the individual and furnish served copy to the Government.

Copy to:
The Engineer-in-Chief, Panchayat Raj, A.P., Vijayawada.
The Secretary to Vigilance Commissioner, APVC.
The OSD to the Hon'ble Dy.CM for PR&RD, RWS&S and EFS&T.
P.S. to Prl.Secy. to Govt., PR&RD Department.
The PR&RD (Estt.V) Department.
SC/SF (100694)

//FORWARDED::BY ORDER//

SECTION OFFICER